

FLOWER MODEL – details & places to begin

BIG circle –

EVALUATE & INSPIRE TEAM / MINISTERS OF THE LAITY

Who: 8 to 12 (or more?) co-Lay Leaders working in concert with the pastors, and including the Representatives to the Annual Conference

Commitment: a year or longer, (Annual Conference are longer)

Calling: a passion for accountability--keeping Broadway moving in alignment with its mission & shared values; a talent for guiding the leadership both present and potential to find their calling & discern spiritual gifts; a desire to help the congregation gather their visions and dreams and articulate them; ability to perceive, hear & help address shortcomings; a determination to keep us on the path with listening ears and dreaming together; a talent for logistics and hooking up people, projects and resources; communicators & facilitators...
Help plant the seeds, grow and celebrate the fruits

How it works: Like prior SPRC & Lay Leaders, as well as many of the project team leaders, members feel the pulse, listen to issues and ideas, engage intentionality around plans, vision and mission; gather together to ask: how are we doing? Help coordinate existing project teams and connect them to resources; problem-solving and logistics help; spiritual support.

When? Lay Leader gatherings are monthly at first to outline processes and focus, then quarterly or as needed when things come up. Minister/Advocates will serve on and get together with their ministry teams as needed. Responsibilities and roles will be rotated according to a process that will be set up in the first gatherings.

What else do I do? Help organize, facilitate and attend monthly Ministry Fairs (on a rotating basis in sub-groups of 3 or 4); shadow other leaders in roles that are new to create a deeper understanding of how the church works, and potential for serving in new roles; serve on ministry teams as called, perhaps as an advocate for communication on other teams involved with resources of people, finances and property; help develop training and opportunities for spiritual development.

How can I join? Express interest to pastors, other lay leaders, relationship builder teams, or recruited/invited directly by the above

PETALS – some are known, some are yet to be; some don't have a Minister directly associated with the group; some don't need a Minister/Advocate

Who: Each team or project is a petal, consisting of a leader or idea person plus one or more members as needed for the purpose, plus a Minister/Advocate if needed; may be ongoing, long term or one-time, short term; project-based, event-based or required by the Book of Discipline. May have a single focus (like Martin Luther King celebration event) or be multi-faceted (like the Sowers).

Commitment: Book of Discipline groups will commit to a year (or more), while others are more flexible; some groups require a commitment to confidentiality.

Calling: a desire to make a difference in an area of service: nurture, education, spiritual growth, worship/rich ritual, liturgy, outreach, communication, specific ministries to specific needs such as Youth Lounge, Shelter Dinners, reconciling congregations, special events and social connection, discussion groups, community organizations, lay speakers, children's education / arts / worship, acolyte program, facilities and grounds, stewardship of financial and other resources, relationship-building, training, anti-racist work and more...

What else do I do? Communicate, inspire, pray, study: find new ways to grow and connect with others inside and outside our walls. Bring your vision and perceptions to the congregation, bring joys and concerns to Lay Leadership too.

How can I join? If you know what work you want to do, find the den mother/cheerleader by asking the pastors or co-Lay Leaders or going to the Fair; if you aren't sure how to "plug in", attend the Ministry Fair. If you have a great idea, attend the Fair or find your team and make it happen! Use sign up sheets, talk to anyone in leadership roles.