

**Broadway United Methodist  
Committee on Nominations & Leadership Development  
June 2010 Update**

**Background**

The overall goal of setting up the Transition Team was to put into place a basic structure that could continue to operate the administrative aspects of the church (such as through Finance, Trustees, Staff Parish, and Committee on Nominations & Leadership Development) while directing its larger energies to seeking to invite all of the community into ministry in as organic and non-hierarchical a method as possible. The Transition Team was meant to see: if we removed the formal program committees developed more than a decade ago, would it help foster within the community the ability to help build relationships among our people, listen to one another in new ways, focus attention on spiritual gifts exploration, hold Bible study for conversation about what the scripture calls us in this age, and seek clarity about who we are now at BUMC?

**Progress**

CONLD and Mission/Vision launched 9 'Small Groups' of 20-30 people each around the theme of 'Grow Your Dream'. Each team met 3-4 times over three months, and more than 100 people participated in the process. Not in recent memory has BUMC held such an ambitious all-community project. This process became the primary focus of Broadway's formal ministry during this transition time (December – June 2010) with special attention to relationship building and identification of passions and areas for ministry.

In addition to the joys of relationship building here is a summary of the ministry areas that came out of our Small Groups:

- Homelessness/Homeless ministry
- Seniors Ministry
- Youth Ministry
- Children's ministries
- Sunday School for kids at Broadway
- Painting the church
- Gardening on church grounds
- Broadway worship involvement
- Drama
- Music at and beyond Broadway
- Affordable housing
- Arts at Broadway
- Labor issues
- Immigration issues
- Homeless youth
- Shelter dinners
- Mission trip
- LGBTQ concerns – *within the UMC*  
(Reconciling ministries)
- LGBTQ concerns – *social justice*
- Neighborhood concerns
- Reach out to neighborhood kids
- Peace movement
- Meeting the needs of people in the congregation
- Keep meeting in a small group
- Inter-generational conversations/opportunities
- Broadcast service opportunities to Lakeview community
- Nurture spiritual growth
- Fellowship/social activities at Broadway
- Social activities as outreach to the community
- Communications within Broadway
- Communications about Broadway to the community
- Helping others
- Working on getting a Christian Education staff person for Broadway
- Retreat ministry
- Broadcasting our mission

- Witness to other congregations about being a church like this
- Defining our goals, values, and vision
- Website
- Helping people connect to events and ministry
- Music camp
- Musicals
- Youth to college age nature trips
- Prison ministry (including to youth)
- Prayer group
- Children's theatre
- Education for straight people about LGBTQ people to counteract stereotypes and fear
- Welcome committee
- Visitor follow-up
- Follow-up with those whom we miss
- Cross-pollinate 2 or 3 of the flower groups together
- Local mission
- Good food
- Far-reaching mission
- Growth in community and family
- Commitment to anti-racism work/living into our declaration
- Create a mediation system
- Educate about methods of non-violent communication
- Return to the more traditional Christianity values
- Writing
- Using many languages in our welcome
- Age-based Small groups
- Interest-based small groups
- Building or finding homes for people
- Hospitality
- Being green
- Revival
- Environmental evangelism
- Church volleyball or softball team
- One church, one book

(see:<http://assets.communityspice.com/bumclakeview/assets/Garden%20Party/an%20invitation%20to%20flower.pdf>)

Aside from the Small Group ministries, which have laid a foundation for our next steps at Broadway, many amazing ministries have sprung up organically from the community. The list below is a sampling of what has been accomplished through organic leadership:

- Worship!: Music Leadership, Laity taking charge of the choir & music
- Educational Leadership
  - Confirmation
  - Covenant Exploration -- February/June
  - Sunday studies, children & adult/Wednesday evening adult studies/Luke Bible study
  - Children's Bulletins (one of the "great ideas")
  - "It Takes A Village" planning event
- Outreach, Witness & Nurture
  - MLK Community Dinner
  - Black History Month: *Building the Beloved Community*
  - Holy Week: Seder, Vigil & Easter Brunch
  - Worship/Sunday & Wednesday studies/Special Events
  - Youth Lounge (one of the "great ideas")
  - Shelter Dinners (twice/month)
  - Volunteers in Ministry to Spirit Lake, ND (18 persons planning to go)
  - Gardening at Broadway

Baptisms (3)

Pride Month -- *Building the Beloved Community: On the Road to Justice*

Worship/Sunday studies/Wednesday Worship/Friday Films/Publication/Picnic

- Administrative Ministries

New www & domain name

Trustees Spring Community Day

Gardening Team/Vertical Garden

"Fun with Finance" -- info and a conversation & brainstorming session

SPRC Music Director Search

### **Proposed Next Steps**

For the remaining 6 months of the year, CONLD recommends extending the time-line of the church operations as handled by the Transition Team. We propose that the next six months be used to focus community efforts on visioning, and recommending, a church structure that will facilitate us to continue the ministry and the spirit of the above. All are invited to participate in as much or as little a way as they choose to help vision and create a new church structure.

CONLD members Laurie Lee Moses and Jon-Erick and co-lay leaders Peter Godard and Sheila Ashby-Schultz will coordinate an open group of those interested from within the church community. Meetings will be held monthly in July, August, and September.

This group's guiding information will be the input received around ministry from the Small Groups, and how we can seek a structure that can help facilitate these ministries. This planning group will bring several possible church structure models to the October Transition Team meeting, and between October and the December 2010 Charge Conference the community will discuss and discern further.

The December 2010 Charge Conference will be the place where the new structure is formally decided and voted upon by the community.

With these things in mind we would like then to formally propose that this document be approved at our June 29, 2010 Charge Conference to extend the Transition Team and to discern and vision a new church structure to be voted on and in place by January 1, 2011.

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