

Congregations

Moving

Forward

Nickerson Coaching

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### Turnaround Worksheet

Please answer the following questions to help form your Action Plan for this year.

- 1) **Freeing up 20% of Pastor's time for networking.** Who needs to be in on the conversation? When will this happen? What pieces of the pastor's work will be handed off to others? What will be changed around pastoral care, administration, etc.?
  
- 2) **Networking:** Please make a list of the places you will go in order to network in your community and meet new people.

Set goals for the number of contacts per month you will make and the number of new people you will bring into the church in the year ahead?

(Note: a new church start pastor (doing full time networking) will make about 20 new contacts per week)

- 3) **Growth Teams:** If you are setting up Growth Teams (see page 40 in your Turnaround notebook) please list when they will be recruited and what activities they will or are doing.

Prayer Team:

Research Team:

Strategy Team:

Hospitality Team:

- 4) **Invitational events:** Please make a list of when/where/how there will be invitational events in the year ahead? What will be the hand-offs?

Small group events:



- 9) **Q and A:** What other questions about the turnaround process do you have? What other resources will be helpful to you?

Please email this to Amy Shanholtzer ([Shanny2500@aol.com](mailto:Shanny2500@aol.com)) at least one week before the first Vitality Team phone calls.