

**Rev. Dr. Creighton Kaye**  
Senior Pastor

**Rev. Karin Kaye**  
Associate Pastor

**Ann Hutler**  
Asst. Dir. of Forever Friends

**Jody Molitor**  
Mother's Day Out Director



**Devin Tharp**  
Dir. of Youth & Family Ministries

**Cheryl Buenger**  
Dir. of Forever Friends

**Jean Modrow**  
Church Secretary

**Katie Steiner**  
Dir. of Middle School Ministries

Dear Potential Student Ministry Leader,

I'M EXCITED THAT YOU WANT TO BE A SIGNIFICANT PART OF OUR STUDENT MINISTRY!

At EUM Church, we believe God has given every believer certain gifts and abilities. Because God has entrusted us with high school & middle school students, we are constantly looking for men and women of God who are willing to use their gifts within our student ministry.

I believe, **healthy youth ministry is built on healthy relationships**—between adult staff and students. Relationships are key to students feeling loved and understanding God's love in practical ways. This is when real spiritual growth takes place in a student's life.

**The quality of our staff is very important.** We are looking for men and women who have a deep commitment to Christ and a desire to care for students. Please take time to read the following material and fill out the application with prayer and consideration. Because we place great value on this ministry, we also place great value on the health of our staff.

Contained in this packet is our church's statement of faith and vision, our volunteer application, 3 reference letters, some information on reducing the risk of abuse, and a permission to obtain a background check form. Once you receive your packet, fill out the application, give the reference forms to three friends along with the self-addressed envelopes, and fill out the permission to obtain a background check form. Once you have completed these items, give them back to me via the youth mailbox at the church or church office and we can start talking about where you will be a good fit in our ministry. Once I have received your application, I will call you to talk with you further about your involvement in our student ministry. Please know all information will be kept strictly confidential. In the meantime, **please feel free to come and visit** our student ministry programs on Wednesday nights and Sunday mornings.

As you know, EUM is a great church and our student ministry is a great place **to allow your time to make eternal investments in students' lives!** I'm looking forward to meeting with you and spending some time talking about your hopes and desires for ministry. If you have any questions, please feel free to call the church office at 632-8381 or just email me at [devin@eumchurch.com](mailto:devin@eumchurch.com) . Thanks for your willingness to serve the Lord, our church, and teenagers!

Excited to minister with you,

*Devin*

Check desired ministry area:  Middle school  Senior high  College-age

**Basic Information**

Name \_\_\_\_\_  
First MI Last

Address \_\_\_\_\_  
Street Address City State Zip

Phone numbers \_\_\_\_\_  
Home Work Cell Pager / beeper

Best times to reach me at home are \_\_\_\_\_ May we call you at work?  Yes  No

Employer \_\_\_\_\_ Employer address \_\_\_\_\_

Position at work \_\_\_\_\_ Years at current job \_\_\_\_\_

Email \_\_\_\_\_ Social Security # \_\_\_\_\_ Driver's License \_\_\_\_\_

Church membership:  Member  Regular attendee

How long have you attended our church?

Emergency contact \_\_\_\_\_ Phone \_\_\_\_\_  
name and relationship

**Confidential**

**Ministry Experience** (list most recent first)

Church (name, city, state, and zip)	Dates	Area of service	Contact person	Phone
1.				
2.				
3.				

**Tell Us About Yourself**

Do you regularly attend our worship services?  Yes  No If yes, since when?

Do you regularly attend a small group?  Yes  No If yes, since when?

In what church ministries are you presently involved?

In what areas of church ministry are you currently serving?

Have you personally accepted Jesus Christ as your Lord and Savior, and are you committed to having the character of Jesus live through you?      Yes      No

Tell us about your spiritual journey to date

What have you been doing to grow spiritually in the past year?

What would you do to maintain your spiritual growth as a volunteer?

Do you know your spiritual gifts? What are your spiritual gifts?

What are your expectations of the youth ministry team?

**Confidential**

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**References**

Please provide two character references (other than family members) who can identify your strengths and weaknesses and describe your background. (Please mail one copy of **Letter of Reference for Staff Application** and an addressed, stamped envelope to each of these references, and ask them to mail it back to the church office.)

1. \_\_\_\_\_  
Name                                      Address                                      Home / work phone                                      Relationship
  
2. \_\_\_\_\_  
Name                                      Address                                      Home / work phone                                      Relationship

**Background information**

Have you, at any time, been involved in or accused, rightly or wrongly, of sexual abuse, maltreatment, or neglect?  
 yes  no

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Have you ever been accused or convicted of possession / sales of controlled substances or of driving under the influence of alcohol or drugs?  
 yes  no

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Are you using illegal drugs?  
 yes  no

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Have you been arrested or convicted for any criminal act more serious than a traffic violation?  
 yes  no

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Have you ever been involved romantically or sexually with any student in the youth ministry, or had sexual relations with any minor after you became an adult?  
 yes  no

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Have you ever been a victim of any form of child abuse?  
 yes  no

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If yes, would you like to speak to a counselor or pastor?  
 yes  no

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Have you ever gone through treatment for alcohol or drug abuse?  
 yes  no

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Have you ever been asked to step away from ministry or work with students or children in any setting, paid or volunteer?  
 yes  no

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Is there anything in your past or current life that might be a problem if we found out about it later?  
 yes  no

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I have read the church's statement of faith, **Staff Expectations**, and **Reducing the Risk of Physical and Sexual Abuse** enclosures and agree to be bound by them.  yes  no initial here: \_\_\_\_\_

If the answer to any of the above questions is yes, please attach another page and write a full explanation. These will be discussed confidentially.

**Waiver / Release**

I, the undersigned, give my authorization to Evangelical United Methodist Church representatives—hereafter referred to as The Church—to verify the information on this form. The Church may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a church youth ministry worker. I am willing to request and submit to The Church background reports on myself from the Wisconsin Department of Social Services central registry.

**The information contained in this application is correct to the best of my knowledge.** I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for student ministry. In consideration of the receipt and evaluation of this application by The Church, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature that may at any time result to me, my heirs, or family, because of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the constitution, statement of faith and policies of The Church, and to refrain from conduct unbecoming to Christ in the performance of my services on behalf of The Church. If I violate these guidelines, I understand that my volunteer status may be terminated. By signing this application, I state that all of the information given about myself is true.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN ACT.** This is a legally binding agreement which I have read and understand.

\_\_\_\_\_  
Print name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

### Permission to Obtain a Background Check

*(This form authorizes the church to obtain background information and must be completed by the applicant. The church must keep this completed form on file for at least two years after requesting a background check.)*

I, the undersigned applicant (also known as “consumer”), authorize EUM Church through its independent contractor, LexisNexis, to procure background information (also known as a “consumer report and/or investigative consumer report”) about me. This report may include my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; and the state sex offender records.

*I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to EUM Church if such is made within a reasonable time from the date it was produced. I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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### Identifying Information for Background Information Agency (also known as “Consumer Reporting Agency”)

Print Name:

\_\_\_\_\_

First

Middle

Last

Other Names Used (alias, maiden, nickname): \_\_\_\_\_

Current Address:

\_\_\_\_\_

Street /P. O. Box

City

State

Zip Code

County

Dates

Former Address:

\_\_\_\_\_

Street /P. O. Box

City

State

Zip Code

County

Dates

Social Security Number: \_\_\_\_\_

Daytime Telephone Number: \_\_\_\_\_

Driver’s License Number: \_\_\_\_\_ State of Issuance: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Gender \_\_\_\_\_





**Evangelical United Methodist Church's Student Ministry  
Staff Commitments**

After observation of the ministry, time I have spent in prayer, and discussing with my family the commitment involved with being on youth staff, I choose to commit to the following:

- I acknowledge the Lordship of Jesus Christ in my life and I have a personal relationship with Him.
- I am committed toward growing and maturing in my relationship with God through quiet times, active attendance at church, and involvement in a small group.
- I am committed to choices and a lifestyle that are both Godly and "above reproach", knowing that my lifestyle is a model for the students.
- I am making a commitment to the youth ministry for at least the full school year.
- I will make every effort to attend monthly staff meetings.
- I will make a committed attempt to help recruit at least one other adult volunteer for our growing needs in the youth ministry.
- I commit to memorizing the youth ministry purpose statement.
- I understand the philosophy of this youth ministry and agree with its purpose and commit to shepherding students that God brings to me.
- Because I am making a significant commitment and my presence is important, I agree to be consistent and timely to the program(s) I commit myself to. I also agree to communicate with the youth pastor if I will be absent.

I am making a commitment to at least one of the following programs:

- Small Groups—Sunday Morning
- Merge—Wednesday nights
- Merge Driving Ministry
- Ministry Team Leader
- Special Events
- Other: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_