

Faith Lutheran Church Council Meeting
December 14, 2009, 6:00 pm

Council Members

Present: Pastor Justin, Pastor Sue, Dennis Midthun, Grant Erler, Dave Graham, Del Steen, Dan Fredrickson, Randy Langworthy, Frank Nerehausen, Joan Henderson, Jill Hukee

Absent: Vickie Gross, Missy Pflaum, Monica Fitzwater

- **Call to Order**
- **Opening Prayer** — Dennis Midthun
- Introduction of Guests — Art Hall
- **Devotions** — Deferred to end of meeting.
- **Secretaries Report** — Accepted minutes of November 9th meeting. Motion by Randy, 2nd by Dan. Discussion. No corrections, motion carried
- **Treasures Report** — Motion made by Grant, second by Dave to accept Treasures Report. Discussion: Comment made that income surpassed expenses. Motion carried.

Guest

- Art Hall gave proposed lighting audit. Would replace all T-12 lamps in old part of the church to energy efficient T-8 lamps. Art Hall would donate labor, project would be completed with no cost to church.
 - Benefits: Energy savings of \$1,000 or more/year, new energy efficient ballasts and lamps, no replacements needed for 3 years. All lamps in church would be T-8 4-foot. Randy made a motion, seconded by Denny to do the project at no cost to the church. Discussion & motion passed.

Committee Reports

- **Building & Grounds** — Two new shovels were donated to the church. Parking lots were plowed and sidewalks were cleared after our first heavy snow fall. Coat racks to be installed in hallway.
- **Congregational Learning, Projects** — **Dan** — Council reviewed church use application. No concerns voiced to the council members. Discussion. Clarified equipment usage to only items already in the church. Committee will inventory kitchen and office equipment so facility users know what is available to use. Council recommended verbiage changes and typo changes, then the rough draft was approved. Dan Fredrickson will report changes to Carol Johnson who will return the final draft to council for final approval.
- **Endowment Committee** — **Missy** — No meeting.
- **Fellowship Committee** — Dennis read committee report from Vickie.
- **Outreach** — **Monica** — No report.
- **Personnel** — **Dave** — No report.
- **Worship and Music** — **Randy** — Banners in the church look great. Randy and Nadine donated a file cabinet for music storage. (Thank you)
- **Youth** — **Joan, Monica** — No report.
- **Pastor Justin's Report** — January thru December '08 average attendance to date 225, '09 average attendance to date 265. Pastor would like to involve more people in church and church activities as a motivational tool. Worship feels good. There are three Christmas Eve services. Will try some new service ideas. Would like to ask members to do Faith Stories,

one per month.

- **Pastor Sue's Report** — Very pleased with Sunday school, feels the children and families are getting to know each other better. Working on adult education, small group training. Confirmation is great.

Old Business

- **Budget** — In depth discussion by council of proposed budget. Changes made to the budget: drug test was reinstated at \$300, snow removal expense was deleted at \$650. Del made a motion to accept the proposed budget with a restoration clause and deferral verbiage aimed at the proposed salary cuts, seconded by Randy. Motion passed. Jan. 24th the proposed budget will be given to the congregation.
- **Nomination Committee** — Nominees for church counsel are Paul Olson, Carl Freyholtz, Aaron Maixner. Four replacements are needed.

New Business

- Discussion on carpet runners-no action.
- Council meeting time change to 6 p.m. for the January 11, 2010 meeting, Grant to bring treats.
- Congregational meeting January 24. Meeting to be held after second service in the new sanctuary with a potluck to follow.
- Dispersed \$2,500 left in mission funds: Jill Hukee made a motion to disperse as follows: \$500 to Ronald McDonald House, \$500 to local food shelf, \$1,000 to A Mighty Fortress, \$500 to Global Heifer. Seconded by Randy, discussion, motion passed.
- Devotions-Council read and discussed "Your Always In A Season" which gives the council ideas as to where we stand as a congregation. Examples: growth, consolidation, transition, malaise, or reinvention.

Motion to adjourn Randy, seconded by Grant. Motion carried. Meeting closed with "The Lords Prayer"