

Faith Lutheran Council Minuets
Jan 10, 2011
Committee Meetings-6:30 pm
Council Convenes-7:15 pm

Council Members: Grant Erler, Dan Fredrickson, Joan Henderson, Jill Hukee, Aaron Maixner, Carl Freyholtz, Missy Pflaum, Del Steen, Pastor Justin,
Absent: Monica Fitzwater-Rhodes

Call to Order

Table Reports

- **Building and Grounds – Del** – The entire committee is returning for the 2011 year. We got our deicing system installed and working well. We are looking at a water softener at a cost of approx \$1300. Also looking to have a church cleanup day on 2/12/2011.
- **Dream Team- Carl** – Met last Wednesday and putting together some goals for 2011.
- **Endowment Committee** – No report.
- **Fellowship** – No Report.
- **Finance - Jill** – Reviewed the budget and would like to increase the committed to 5 members. Will be looking at areas of possible savings for 2011 and splitting up the duties.
- **Personnel – Dan** – Good results for those returning to the committee for 2011. Completed a survey of area churches as far as benefits and other comparisons.
- **Worship and Music – Val** – Working to boost the choir and music for 2011. Looking at doing an outdoor service this summer and possibly a “polka” Sunday.
- **Youth – Joan** – May 15th for confirmation. July 17th through July 22nd for a youth trip. Also, planning a 5th quarter party for middle school soon. Cook books are selling as planned.
- **Stewardship** - No report
- **Sunday School** – Pajama day is 2/20/2011 and the committed has the programs and the teachers lined up for the year.
- **Young Adult** – Would like to get to meet more of the young adults and planning a day for a game night on 3/27/2011. Mitten tree was completed this year as well as raising money for the selected couple from Zumbro Falls.

Guest Speaker

- **Bill Ketchum** — Pew Update – Bill presented 3 quotes and the design of the selected quote to the council. After some discussion, it was agreed to go with the Ratigan group at an estimate of \$33,463.00. Motion to accept the committee’s recommendation to move forward to order the pews was made by Del Steen and 2nd by Carl Freyholtz. Motion carried.

Secretary Report

- **Del Steen** – Dan Fredrickson moved to accept the secretary’s report and 2nd by Joan Henderson. Motion Carried.

Pastor Justin's Report

- **Pastor Justin** – Four reflections from 2010: Emergence of New Leaders, Development of Ministry Teams, Appearance of Young Adults. The worship attendance average is 290 people per Sunday. The proposed “ABCs” of 2011: A) Activate more ministry teams B) Be fully staffed C) Community Focused D) Develop cross generational relationships.

Treasurer Report

- **Jill Hukee** – Reviewed treasurer's report and general discussion. Carl Freyholtz made a motion to accept the treasurer's report. Aaron Maixner 2nd the motion. Motion carried.

Annual Meeting Agenda

1. **Nomination Report** – There are six spots to fill. 2 (2 yr) spots and 4 (3 yr) spots. The people leaving are Jill Hukee, Monica Fitzwater, Vickie Gross, and Missy Pflaum. Must also fill Mike Otto and Paul Olsen's spots who were unable to complete their terms. Possible candidates at this time are: Missy Pflaum, Lisa Wolf, Tom Twite, Amy Woxland, Greg Holmseth, and Charlott Wilhelm.

Annual Meeting will be January 23rd after 2nd service followed by a pot luck lunch.

2. **Building and Grounds** – Would like to add a line item to the budget for a building and grounds maintenance. Currently have 2 projects/days which will run approx \$1500. There is currently a line item in the proposed budget for \$3000 entitled Repair and Maintenance. It was agreed this amount is sufficient and will remain unchanged.

Old Business

A list of charges of what the City Commerce Center charges for usage to G Ehler. The council feels we are doing OK with the current usage charges for the church.

New Business

1. **High Top Tables**: Discussion
2. **White Board of activities**: Joan Henderson suggested we get a big board where we post what is happening at the church.
3. **Janitor Retirement**: Amy Woxland is retiring at the end of March. The personnel committee will be looking for a replacement.
4. **Stove Issues**: There are some maintenance issues with the stove. Del will be contacting the manufacture this week to discuss.
5. **Dream Team**: We have a report from the dream team which will be discussed at the annual meeting and emailed to the council reps.

Next meeting – February 7, 2011 6:30 pm

Adjournment

Lords Prayer