

## **Job Description Youth Pastor**

### **Description:**

- a. **The Call:** Professional Church staff such as Associate Pastors, Youth Pastors, or Music Ministers, will be called by the Pastor with the help of a search committee appointed by the church council. The candidate will be approved by the Board of Deacons and the church council.
- b. **Duties:** The duties of the staff person will be assigned by the Pastor in conjunction with the church council and the Board of Deacons. The duties shall be in the form of a written job description.
- c. **Termination:** The staff person after having been called and accepted shall serve indefinitely at the will of the staff member and the Pastor, the church council, and the Board of Deacons. If it is deemed necessary for the staff person to be terminated, there should be thirty (30) days written notice given by either party. (Church Constitution: Article VI, Section 2)

### **Hours and Pay:**

This position is part time consisting of approximately 20 hours a week. The pay scale will be based on the yearly church budget. No health or retirement benefits will be provided. A cell phone allowance and mileage reimbursements are provided.

### **Priorities in Ministry:**

#### **50% - Planning of Activities Related to Youth Ministry (Activities, Lessons, Bible studies, and other purposes.) (10hr/ week)**

1. It shall be the responsibility of the Pastor to communicate a comprehensive understanding of the Bible and Christian theology in terms relevant to student's lives.
2. The Pastor will plan, direct, and conduct youth programs at First Baptist Church. The Pastor will have the primary charge of teaching and leading the youth programs of First Baptist Church. This will include:
  - a. Sunday night program for Junior High and High School students
  - b. Regular outings and a summer trip for the Junior High and High School Students.
  - c. Assisting with the Wednesday night preteen ministry
  - d. Working with the Sunday School Superintendant to oversee youth classes on Sunday morning.
  - e. Participating in the Camping Ministry of Indian Creek Baptist Camp.
3. The Pastor will assist in leadership at the Lord's Supper and baptism.

#### **15% - Pastoral care (Home visits, crisis ministry, counseling and involvement in Student's lives) (3hr/ week)**

1. Work to develop individual communication with the members of the congregation and develop programs and enlist help of members to ensure that the pastor is made readily aware of student's needs, concerns, or accomplishments.
2. The Pastor should create an atmosphere in which persons feel accepted, included, cared for and can identify with the group.

3. The Pastor will provide counseling to students when requested or intervene with counseling to members when the situation is appropriate. The Pastor will make referrals to counseling agencies as the need arises.

**15% - Equipping and Mentoring (providing resources for church members interested in serving the church) (3 hr/week)**

1. The Pastor will support, participate, and encourage membership participation in church events and activities. This shall include training, teaching and equipping members for the service of God.
2. The Pastor will work to build and train a team of adult volunteers to help lead the youth programs of the church.
3. The Pastor shall work with and mentor members and students who feel a calling from God on their life to serve in professional ministry.

**20% - Sunday Morning Worship and Participation (assisting and leading in the worship of the church) (4 hr/week)**

1. The Pastor will be required to preach at least 5 times each year.
2. The Pastor will participate weekly in the worship services of the church.
3. The Pastor will be asked to use their gifts to enhance the worship experiences of the church worship experience.

**Supervision:**

The Pastor will report directly to the Senior Pastor. Yearly evaluations will be preformed by the Senior Pastor.

**Vacation:**

The pastor will be provided with two weeks of Paid vacation, at least one week of continuing education, and at least one week of church camp at Indian Creek Baptist Camp in Bedford Indiana. All Vacations and other activities requiring the pastor to be away will be approved by the Senior Pastor.

**To Apply:**

Email or mail:

- Resume
- 2 pages or less narrative about Christian experience and call to ministry
- 3 references

To:

[seth@fcbicknell.org](mailto:seth@fcbicknell.org)

Or

First Baptist Church  
Attn Seth Alexander  
PO Box 274  
Bicknell, IN 47512

